

MOHAMAD KABBARA MSc. Arch | MBA

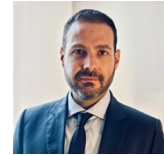
Energy Strategy & Executive Advisory Professional | Europe & MENA | BP, Shell & GCC Experience

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PROFESSIONAL PROFILE

Strategic energy and infrastructure professional with 15 years of international experience across Europe, the GCC, and Africa, combining energy transition, corporate stakeholder engagement, executive reporting, and complex infrastructure governance. Experienced in supporting senior management through value-added analysis, strategic recommendations, business opportunity assessment, policy and process implementation, and cross-functional coordination. Background includes BP and Shell-related programs across EV infrastructure, LNG, hydrogen, retail transformation, mobility systems, and operational readiness. Brings a strong understanding of global energy environments, GCC business culture, Arabic and English fluency, and the ability to translate complex operational, regulatory, and financial information into clear decision support for senior leadership.

CORE COMPETENCIES

- Executive briefings, reporting, and strategic presentations
- External relations and corporate stakeholder engagement
- Government, institutional, and cross-regional coordination
- Strategic partnerships and business opportunity development
- Public policy, process implementation, and institutional alignment
- Energy, infrastructure, sustainability, and development insight
- Program coordination, operational follow-through, and risk mitigation
- Multicultural communication, GCC Europe interface, and diplomatic judgment

RELEVANCE TO ARAMCO EUROPE

- Supported major energy companies, including BP and Shell, across energy transition, fuels, LNG, hydrogen, mobility infrastructure, and operational governance.
- Prepared executive-level reporting, management updates, implementation tracking, risk input, and decision support materials for complex multi-country energy infrastructure programs.
- Arabic native speaker with European professional experience and GCC market exposure, able to operate across Saudi, European, and international stakeholder environments.

CAREER SUMMARY

British Petroleum (BP) | The Netherlands | Belgium | Luxembourg | France.

Project Execution Manager - *April 2023 to January 2026*

Directed multi-country energy infrastructure programs across four European markets, combining strategic implementation, public sector engagement, supplier coordination, financial control, and delivery governance across more than 40 sites. Held direct responsibility for a portfolio exceeding 80 million euros, supporting market entry, cross-border rollout, risk recovery, executive reporting, and safe operational readiness.

- Led BP Pulse EV infrastructure rollout across Belgium, the Netherlands, Luxembourg and France, managing more than 40 sites across regulatory, technical, financial and stakeholder environments.
- Delivered BP Pulse market entry in Belgium following a public tender win, deploying four EV hubs with 54 charging points through close coordination with authorities, municipalities, DNOs, EPCs and suppliers.
- Executed a nationwide rollout in Luxembourg, delivering 20 stations with more than 60 charging points within a 12-million-euro budget, achieving 3 million euros in cost savings through engineering optimisation and subsidy-aligned delivery.
- Prepared portfolio updates, decision support materials, progress reports and strategic recommendations for leadership, translating technical, operational, financial and stakeholder information into clear management input.
- Monitored implementation progress against business objectives, identified delivery gaps, escalated risks and recommended corrective actions to protect financial, operational and stakeholder outcomes.
- Evaluated market entry requirements, public sector expectations, supplier readiness, regulatory constraints and investment priorities to support informed business decisions.
- Managed budgets, purchase orders, forecasts and variations across concurrent national programs in coordination with finance, procurement and leadership teams.
- Coordinated handover, stakeholder communication, portfolio reporting, procurement alignment, contract follow-up and launch readiness to ensure safe, compliant and commercially viable delivery.
- Ensured safety compliance as senior HSSE authority in high-risk environments, leading teams with a hands-on and open approach to maintain high standards and zero incidents.

Shell Through AECOM | The Netherlands | Belgium | Luxembourg | Spain | Romania.
Project Manager and Sustainability Design Lead - *April 2021 to April 2023*

Supported multi-energy infrastructure and sustainability programs for Shell across Europe, contributing to delivery governance, technical coordination, stakeholder alignment and implementation readiness. Worked across EV charging, LNG, hydrogen integration, retail transformation and mobility hub programs within a global energy company environment.

- Managed Shell retail and mobility infrastructure programs across Benelux and wider European markets, coordinating internal teams, external partners, authorities and operators.
- Supported internal governance, approval workflows and stakeholder alignment across engineering, appraisal, operations, strategy and delivery interfaces.
- Coordinated project pipelines across multiple countries, aligning technical feasibility, sustainability objectives, regulatory requirements and operational needs.
- Contributed to strategic coordination between engineering, operations, commercial, appraisal and delivery teams to improve execution quality and business readiness.
- Partnered with Shell teams and external stakeholders to strengthen delivery governance, stakeholder alignment and implementation quality.
- Coordinated with strategic partners, including McKinsey, Deutsche Bahn and Q Park, supporting complex multi-party initiatives in mobility and energy infrastructure.
- Standardized engineering and regulatory workflows across regions, reducing rework and improving readiness for implementation.

LEUSI, Lebanese European Safety Initiative

Founder, Organizer, and Director | Netherlands | Lebanon | Syria *2026 to Present*

Founded and led a safety leadership social initiative to boost HSSE leadership and safety culture among front-line workers and refugees in Lebanon and Syria, aligning with European and Dutch safety principles. In six months, we launched a pilot for 40+ safety professionals, held three workshops, and partnered with two regional institutions. Aims for measurable safety improvements, emphasizing safety leadership as key to workforce growth and international cooperation.

- Built a structured platform for HSSE leadership, awareness, and professional readiness, engaging safety professionals, civic stakeholders, and regional institutions.
- Led workshops and stakeholder discussions linking safety culture, workforce development, reconstruction readiness, and international partnership standards.
- Positioned safety leadership as a practical bridge between European standards and MENA workforce development needs.

Royal HaskoningDHV, Rotterdam, the Netherlands

Urban Designer & Strategist – Smart Cities - *October 2017 – October 2018*

Supported strategic urban planning and sustainability advisory work for public and institutional stakeholders, linking infrastructure, mobility, climate resilience, and long-term development priorities.

- Advised on urban resilience, mobility, and sustainability for public and institutional development.
- Developed integrated planning frameworks to address mobility, climate resilience, and long-term spatial development needs.

Mo Kabbara Architecture Design Studio | Europe | GCC | Africa

Founder & Lead Architect – *November 2012– December 2021*

Founded and led an international practice delivering development projects across Europe, GCC, and West Africa. Managed clients, oversaw feasibility, directed design governance, controlled budgets, and coordinated cross-border activities.

- Delivered 30+ development projects across KSA, UAE, Qatar, Kuwait, Oman, Lebanon, Ghana, Liberia, Nigeria and Equatorial Guinea, building direct exposure to GCC and African business environments.
- Managed business development, client relationships, project structuring, feasibility work, budgets and delivery coordination across private and institutional development contexts.
- Supported investors and clients in translating commercial objectives, site potential and technical requirements into feasible development proposals.
- Led a multidisciplinary team of architects, engineers and external partners, ensuring design quality, stakeholder alignment and delivery follow-through across multiple markets.
- Delivered selected European projects, including the Zurich Water Research Centre transformation and Amsterdam Cloud Kitchen expansion, upgrading 50+ facilities and reducing energy use by 30%.

STRATEGIC POLICY AND INSTITUTIONAL INITIATIVES

- Developed a policy transition concept for quarry governance in Lebanon, combining regulatory analysis, stakeholder alignment, and phased reform to address environmental damage, weak enforcement, and livelihood risks.
- Developed a policy and spatial strategy for urban agriculture in Noord Brabant, identifying underused spaces to support food resilience, ecological quality, and future-proof land use.
- Developed a policy concept for electrical grid congestion in the Netherlands based on creating and establishing resilient energy corridors at the national grid level.

ACADEMIC AND CAPACITY BUILDING EXPERIENCE

Built and delivered learning, training, and capacity building activities across academic and corporate environments, combining technical knowledge, leadership development, sustainability, safety culture, and professional mentoring.

- Delivered sustainability, HSSE, and design standards training for Shell and BP energy infrastructure professionals in Rotterdam, supporting compliance, operational awareness, and safety culture.
- Full-time lecturer and faculty board member at AZM University, Lebanon, from 2015 to 2017, contributing to curriculum development, student mentoring, academic coordination, and institutional improvement.
- Part-time lecturer at the Lebanese American University from 2012 to 2017, teaching architecture, design thinking, urban analysis, sustainability principles, and project-based studio learning.
- Mentored junior professionals, students, and project teams on design governance, stakeholder communication, technical coordination, and professional accountability.
- Developed workshops and presentations for multicultural audiences, translating complex technical and sustainability topics into clear and practical learning material.

EDUCATION

Public Policy Analysis Executive Certificate | London School of Economics, London 2026
Leadership, Organising, and Action Executive Certificate | Harvard Kennedy School, Boston, 2026
MSc Master of Architecture & planning | Academie van Bouwkunst, The Netherlands. 2020
MBA | State University of New York (SUNY), USA & LAU Byblos. 2012
Bachelor of Architecture | Lebanese American University, Lebanon. 2010

CERTIFICATIONS

- Leadership program, THINK School of Leadership – Amsterdam (2024)
- VCA Certificate SSVV – European Board of Construction | CBRE Safety (2023)
- Certified in Emotional Intelligence and Neuro Linguistic Programming Mastery
- Architecten Register NL: #1.200908.007. Registered Architect Across the European Union. (2020)
- Registered at Lebanese Order of Architects & Engineers: #7169 (2012)

LANGUAGES

Arabic – Native

English – Fluent

Dutch – Professional Working Proficiency

French – Conversational